**ST. MARY’S UNIVERSITY**

**School of Graduate Studies**

I Am Mikeyas Addis, AGRICULTURAL ECONOMICS Graduating Student from ST. MARY UNIVERSITY

Dear respondents;

This questionnaire is meant to collect information about labour productivity towards of Joy Tech/ Dugada flower farms employees.

The information obtained will be used to complete a study in partial fulfillment of the requirements for Masters Degree in Agricultural Economics.

This information you would provide me is highly essential for successful completion of the study. Please answer all items objectively. The research assures you that information provided will be kept confidential and be used only for an academic purpose.

**Note**: kindly **put** a (**√**) mark with the option that reflects your level of agreement with the given statement.

**Demographic questions**

1. Age : 20-25 🞏 26-30 🞏 31-35 🞏 36-40 🞏 >41🞏
2. Gender : Male 🞏 Female 🞏
3. The position of the respondent: Managing Director🞏 Finance Manager🞏 Operation Manager🞏 other 🞏
4. Educational level: Below high school 🞏 High school completed 🞏 Diploma 🞏 Degree 🞏 Master 🞏 PhD 🞏
5. Annual salary and benefit: <10,000🞏 10, 001-50,000🞏 50,001-100, 000🞏 100, 001-250,000🞏 >250,001 🞏
6. Marital status: Married 🞏 Single 🞏 Divorced 🞏 Widowed 🞏
7. Duration with the flower farm: 3year 🞏 3-5years 🞏 > 5years 🞏
8. Types of employment: Permanent 🞏 Casual 🞏 Daily Labor 🞏

Labour Productivity Related Questions

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| S/N | | Dimensions | Scale of Measurement | | | | |
|  | | **I. Reliability** | 1  strongly disagree | 2 Disagree | 3  Neutral | 4  agree | 5 strongly agree |
| 1 | | How can evaluate Physical capital of the farm |  |  |  |  |  |
| 2 | | How can evaluate Human capital of the farm |  |  |  |  |  |
| 3 | | How can evaluate Public capital/Infrastructure of the farm |  |  |  |  |  |
| 4 | | How can evaluate Economic Scale of the farm |  |  |  |  |  |
| 5 | | How can evaluate Innovation of the farm |  |  |  |  |  |
|  | | How can evaluate Government policy of the farm |  |  |  |  |  |
| 6 | | How can evaluate Overtime payment of the farm |  |  |  |  |  |
| 7 | | How can evaluate Holiday payment of the farm |  |  |  |  |  |
| 8 | | How can evaluate Absenteeism and turnover of the farm employees |  |  |  |  |  |
| 9 | | How can evaluate Weather and season changes |  |  |  |  |  |
| **Incentives of the flower farm** | | |  |  |  |  |  |
| 1 | Over all are you satisfied with the incentive of farm | |  |  |  |  |  |
| 2 | Could you continue with the farm in the future? | |  |  |  |  |  |
| 3 | Could you recommend the farm for others | |  |  |  |  |  |
| 4 | Considering the type of safety offered by the farm | |  |  |  |  |  |

10. Are you satisfied with working environment of flower farm(s) Yes 🞏 No 🞏

* If your answer no please mentioned dissatisfactions

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