



# SMU <sup>In</sup> **STRIDE**

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# Editorial

**Dear Readers,**

Welcome to Vol. 22, Issue No. 49 of SMU in Stride Newsletter, the first issue of 2020. Highlighted in this issue are the news of activities that took place in the University and the external events in which the University's staff took part. As usual, you will find in this issue the regular columns of the Teaching and Learning, Research and Development and Partnership, Outreach and Community Services.

The Teaching and Learning column presents news of SMU's events including a public lecture on "Optimizing Your Success Objective"; the Culture Day and the Students Day, the regular annual events organized by the Student Support Services Office, in collaboration with the Student Union, where students involved in leading and actively engaged in every activity, among others.

The Research and Development column highlights the Academic Writing & Publishing Workshop organized by RaKMO for SMU faculty and non-faculty members. The trainers were Dr. Angela Ford and Dr. Daniel Gelaw Alemneh, distinguished scholars both of whom were from the USA. It also presents a Consultative Forum titled, 'Natural Mindset and Grace of Peace., organized by Office of the President, SMU, and was intended for the members of SMU top-level management, heads of schools, faculties, offices, and units.

In the Partnership, Outreach and Community Services column you will read, among others, the news of the partnership agreement on French language teaching signed between St. Mary's and the French Embassy in Addis Ababa.

The “**ዜና አስተዳደር**” column presents administration related news. In the Obituary, we remember one of our colleagues who passed away recently.

In closing, we remain grateful for your continued support and contributions to the Newsletter. Suggestions and comments towards improving the newsletter are most welcome.

Happy reading!

International Relations and Communication Office

St. Mary's University (SMU)

# NEWS AND EVENTS

## Teaching and Learning

### Public Lecture Held

A public lecture on the topic, “Optimizing Your Success Objective” was held at the Undergraduate Campus, St. Mary’s University, on December 26, 2019. The lecture, presented by Professor Meskerem Tadesse, a tenured faculty member at the University of the West, USA, covered real life issues related to enabling factors that would make a person achieve his/her mission, vision and goals. She discussed the concepts of ‘optimizing’ and ‘maximizing’ one’s benefits in the context of businesses. She elaborated that if a certain business plans to maximize its profits, it is planning to do that at the expense of its customers; hence engaging in a win-lose situation. On the contrary, she made it clear that optimizing one’s benefits puts businesses and customers in a win-win situation.

Speaking of positive attitude, she emphasized that positive thinkers tend not to concentrate on the negative aspects of life; rather they see more life opportunities by being open and trying something new. The secret of their success lies in their open-minded approach to solving the challenges of life. They see others as their competitors instead of labeling them as potential adversaries. Career success comes out of positive thinking and, hence, by establishing friendly relationship with others regardless of the views others. The speaker shared the experiences she had in business and industry with the audience, largely students.



## Culture Day Celebrated



St. Mary's students celebrated the Culture Day on December 20, 2019. The annual event, organized by the Student Support and Services Office, in collaboration with the Student Union, witnessed students involved in leading and actively engaged in every activity. Dressed up with colorful costumes representing the diverse cultures of the country, the students depicted Addis Ababa as the melting pot of cultures and heritages that make up the country.

Not holding onto the original classical dance forms, they successfully portrayed the fusion of multiple cultural groups performing various dances as one; for instance, the melody of the music could represent a different cultural entity

and the dance another one. Yet, the whole performance went well capturing the attention of the entire audience. Invited to the event were delegates from Japan, who promote and advocate for world peace and Ethiopians coming from diverse professions.



## White and Red Ribbon Day Observed

St. Mary's University commemorated the 31<sup>st</sup> World AIDS Day with the theme, "Community Makes a Difference" and the 14<sup>th</sup> White Ribbon Day with the theme, "Orange the World: Generation Equality Stands Against Rape", on December 03, 2019 at the Undergraduate Campus, Multipurpose Hall. The half-day event was organized by the University's Gender & HIV/AIDS Prevention and Control Office (GHAPCO), in collaboration with Lideta Sub-city, to raise awareness on HIV/AIDS and prevent violence against women and girls. The event was attended by over 130 staff members, students and representatives from Lideta Sub-city Women's Affairs.

After opening remarks by Ato Tedla Haile, Executive Vice President of the University, a paper titled, "HIV/AIDS in Ethiopia" was presented by Telahun G/Hiwot (PhD), Director of Research and Knowledge Management Office, SMU. On his presentation, different terminologies were defined and the rapid spread of HIV among different regions was discussed. He finally noted that AIDS prevention strategies should focus on raising awareness on the methods of transmission.

W/ro Tiruwork Kebede from Lideta Sub-city Women's and Children's Affairs Office, briefly explained about the importance of raising awareness amongst men and the wider community on the seriousness of violence against women and stressed that it is an issue that needs to be addressed immediately. She cited instances of violence against



women in her district and reiterated that the active involvement of men in the fight against gender-based violence would make a big difference.

Finally, W/ro Kalkidan Solomon, Director of Gender and HIV/AIDS Prevention and Control Office, SMU, presented a paper on "Current Status of HIV/AIDS in Ethiopia". During her presentation, she warned that the number of infected people would sharply increase unless more work is done.

## 2012 E.C. Students Day Celebrated



The Student Support and Services Office in collaboration with the Student Union, St. Mary's University, celebrated the 2012 E.C. Students' Day on November 1, 2019 at the Undergraduate Campus. The program was opened by Ato Tedla Haile, Executive Vice President of the University. To help students get to know the different service providing offices, the Gender and HIV Prevention and Control Office, the Office of the Registrar, the Career and Internship Unit and the Office of Academic Affairs briefly informed students about the responsibilities of their respective offices. At the event, Artist Michael Million, the guest of honor, made a motivational speech for students.



## Blood Donation

The Student Support and Services Office, St. Mary's University, in collaboration with the Ethiopian Blood Bank, organized a one-day blood donation session on November 1, 2019 at the Undergraduate Campus where a total of 52 donors participated.

## Training on Growth Mindset Held

A half-day training on Growth Mindset was held at St. Mary's targeting the academic staff of the Undergraduate Program on October 19, 2019. The topic was brought to the attention of participants to identify a distinction between Fixed Mindset and Growth Mindset, and reflect on one's own mindset in a view to respond to changing circumstances. The resource person, Workneh Endazenaw (PhD candidate in South Africa), presented the two concepts with idea that they significantly bring about an impact on the thoughts of teachers. To that end, he posed the question "What is the primary purpose of teachers?" and opened the floor for discussion. After discussions were held, it was concluded that the primary purpose of teachers is facilitating the teaching learning process but not grading students.

To elaborate the differences between Fixed Mindset and Growth Mindset and to make matters clear, he gave examples by presenting a spider diagram and video clips. He stressed that, as humans, we should not have fixed mindset, because it is fixed as the name itself implies. As an organ, he further explained, our brain looks like a plastic that could change its form in some ways and, hence, we have to use it in developmental manner. To that effect, he made it clear that we need to have a growth

mindset to enable our students build a growth mindset in turn. Accordingly, he listed five strategies to be used in order to help struggling students develop a growth mindset. These were encouraging optimism about learning, teaching students to learn more effectively, maintaining success files, using growth assessments, and letting students choose.

The resource person, Workneh Endazenaw (PhD candidate in South Africa) having post graduate credentials from the UK and the USA, earns an international license for training and has the experiences of conducting training in the UK, USA, South Africa and Ethiopia.

### Orientation Held for New Students

The Student Support and Services Office, SMU, organized two-round general orientation ses-

sions for freshman students of the 2012 E.C. academic year on October 18 and 19, 2019. Several key academic and administrative offices including the Student Support and Services Office made brief presentations about their offices and the services they provide.



A total of 861(Eight Hundred Sixty One) students from the regular and extension programs attended the orientation sessions.

## Research and Development

### A Consultative Forum Conducted



The Office of the President, St. Mary's University, organized a Consultative Forum at Syndicate Room, Main Campus on October 2, 2019. The Forum was intended for the members of SMU top-level management, heads of schools, faculties, offices, and units.



In his opening remarks, Associate Professor Wondwosen Tamrat, Founder and President of St. Mary's University, made it clear that the purpose of the Forum was to create positive mindset, which is a very essential element to achieve individual as well as group objectives. Besides, he indicated that the Forum fits perfectly the University's plan to design new ways of doing things differently in the Year 2012 E.C.

The moderator was Ato Jenber Haile Ayalkie, a Corporate Leader & Educator by Practice and Training from JHAMNZ School of Self-Knowledge. Ato Jenber discussed in detail the 'Natural Mindset and Grace of Peace.' In his presentation, he noted that values are the central but at the same time missing elements in the Ethiopian education system. He underscored the urgent need for paying due attention to reinstitute them.

Following the presentation, Ato Wondwosen Tamrat (Associate Professor), the University's President, recapped the major points of the pre-

sentation and advised participants to identify the takeaways that would benefit the SMU community.

## Academic Writing & Publishing Workshop Held

Academic Writing & Publishing Workshop was conducted on December 27, 2019 at Akalework Library, School of Graduate Studies, St. Mary's University. This was one of the workshops organized by Research and Knowledge Management Office (RaKMO). It was hosted by Dr. Telahun Gebrehiwot, Director of RaKMO. There were forty two attendees both faculty and non-faculty members including Dr. Misganaw Solomon, Vice President of Research and International Relations.



The two presenters, Dr. Angela Ford and Dr. Daniel Gelaw Alemneh were distinguished scholars both of whom were from the USA. Dr. Ford is currently the Vice President of the International Society of Educational Planning and a Fulbright Scholar at Addis Ababa University's College of Education and Behavioral Studies, and Dr. Daniel Gelaw Alemneh is a faculty member at the University of North Texas (UNT), coordinator of



Digital Curation activities and also teaching at the UNT College of Information.

Dr. Ford's presentation discussed the importance of joining the scholarly conversation through writing and publication and then explored how to engage effectively at a variety of levels on topics of importance in specific fields and interests to each scholar. Discussion covered the common rules of scholarly writing, the need to embrace and even appreciate feedback from others as part of the conversation and the growth experienced as a writer and scholar through conversations around the topics and the writing process. The presentation also included points on how to get started with writing and publication and how to think about long term goals.

Dr. Daniel's presentation discussed that Scholarly and Scientific Communication has a long history, while the Open Access (OA) movement has more recently become a key distribution method for this form of communication. He also added that the emergence of the Internet in the late 1960s and the web that emerged in mid-1990s opened up access to all forms of information and despite disciplinary differences, Open Access is removing the barriers of access to knowledge; therefore more academic literature is being used and included in global academia. The presentation covered both the benefits of Open Access as well as the challenges faced with this form of information distribution in the context of Ethiopia. The presentations were followed by a lively discussion session.





# Partnership, Outreach and Community Services

## SMU Participated in International Conference on Ethiopia 20-50

St. Mary's University Participated in the "International Conference on Ethiopia 20-50: Grand Challenges and Opportunities" held on December 19-20, 2019 at Ethiopian Skylight Hotel, Addis Ababa, Ethiopia.

Critically analyzing the current political, social and economic situations in Ethiopia, the Conference deliberated on the scenario Ethiopia will face thirty years from now focusing on six areas. Water, energy, urbanization, ICT, sustainability and diversity were at the center of the discussions.

H.E. Dagmawit Moges, Minister, Ministry of Transport, and H.E. Seleshi Bekele (PhD), Minister, Ministry of Water, Irrigation and Electricity, gave opening remarks and keynote address, respectively, where they expressed their hopes fruitful and invaluable deliberations and the readiness of their respective ministries to consider the valuable input the two-day deliberations would result bring forward and the active engagement of the diaspora in the various spheres of the Ministries' endeavors to improve the lives of Ethiopians.

The Conference brought hundreds of renowned Ethiopian diaspora from different parts of the world to share their expertise and experiences. The plenary sessions dwelt on issues related to

Development, Climate Change, Weather, Food Security, Energy, Policy, Population and ICT.

Split into several smaller groups, participants held heated deliberations on more specific issues such as Water, Energy, Urbanization, ICT, Sustainability, Diversity, Economic Growth Drivers, Transportation, and Workforce Development. Ideas that transpired in parallel sessions were compiled and shared at the plenary session held on the last day of the conference.

The conference was organized by Ethiopian Academy of Sciences (EAS), Ethiopian Economic Association (EEA), Ethiopian Association of Civil Engineers (EACE), Association of Ethiopian Architects (AEA), Ethiopian Society of Mechanical Engineers (ESME), Ethiopian Society of Chemical Engineers (ESChE), Ethiopian Society of Electrical Engineers (ESEE), Ethiopian Urban Planners Association (EUPA), and Unity University.

In attendance were scholars and practitioners drawn from the diverse government and non-government offices in Ethiopia and beyond. SMU was represented by the President and the Executive Assistant to the President.



## St. Mary's Took Part in a Workshop

St. Mary's University took part in a half-day workshop involving close to 30 participants, drawn from public universities and two private HEIs, which was held at the Alliance Ethio-Francaise here in Addis Ababa on November 15, 2019. Aimed at sharing experiences among institutions in relation to Ethio-French Cooperation in Higher Education, the workshop sorted out the key problems that institutions are facing pertinent to teaching the French language.

While the French language was at the forefront of the agenda, the presenters sensitized participants what the Embassy has been doing to date in establishing partnership between HEIs in France and Ethiopia. During the discussions, some of the participants from the public HEIs shared their experiences with French HEIs and revealed the joint projects they undertook. Asked to share its experiences concerning teaching the French language, SMU took the opportunity to highlight its achievements and on-going activities.

The overall strategy of the French Embassy and the Alliance Ethio-francaise toward partnering with HEIs in Ethiopia was presented by Mrs Anaelle Guillen-Meyer, Cooperation Attaché for Education at the French Embassy and Mr Soufiane Ben Said, Head of French Studies at the Alliance Ethio-francaise of Addis Ababa. Following their presentations question and answer session was held and the presenters attempted to respond to some of the most pressing ques-

tions raised by the delegates from public HEIs, emphasizing the challenges they have faced in recruiting French teachers.

Mrs Ouloufa Dorani, Project Officer for Higher Education, presented on Campus France, a French Agency in charge of the international mobility. She pointed out the actions set by the French Embassy to promote the French Higher Education. In her presentation, she brought to the attention of participants what the EVP, SMU, referred to in an earlier comment, her experiences of Campus France at SMU. St. Mary's was represented at the event by Dr. Telahun G/Hiwot, RaKMO Director, and the Executive Vice President.

## SMU Participation at MoSHE's Workshop

St. Mary's University Participated in a one-day workshop entitled, "Science for Ethiopia's Development and Prosperity", which was organized by the Ministry of Science and Higher Education (MoSHE), in collaboration with the Ethiopian Academy of Sciences (EAS), on November 8, 2019 at the Sheraton Addis. The workshop was among the programs that MoSHE planned to commemorate the Science Week in Ethiopia.

At the event, the guest of honor, H.E. President Sahlework Zewdie, had a short discussion session with invited University Presidents and their delegates on how to improve female students' graduation rate and how to tackle observed problems related to tutorial classes and service of

the gender offices. In addition, Professor Tsige Woldemariam, founding member of EAS, made a presentation on “The Role of Science in Advancing Society” and discussion was carried out with participants, followed by an official opening for a visit of a scientific exhibition which showcased the work of young students from different regions.

In the afternoon, Professor Gebre Hintiso, President of Jinka University, Dr. Alemayehu Kebede from MoSHE and Ato Yonas Zewde from the Prime Minister’s Office made a panel discussion on “Medemer in the Context of Science and Higher Education in Ethiopia” and different perspectives about “Medemer” and the current Ethiopian overall situation and the need for public debate and national discussion to realize what we aspire as a nation.

Finally, the program was officially closed by Professor Afework Kassu, State Minister of MoSHE. Representing SMU, W/ro. Mekdes Adane, Head of Student Support and Services Office, took part in the workshop.

### **SMU Took Part in Tourism Professionals Association Meeting**

St. Mary’s University, represented by the Head, Department of Tourism & Hospitality Management, took part in a meeting where tourism professionals from different parts of the country and diverse sub-sectors of the industry came together on Saturday November 2, 2019 at Grand Eliana Hotel in Addis Ababa, Ethiopia, to mark

the inaugural ceremony of a vibrant Ethiopian Tourism Professionals’ Association (ETPA) – a powerhouse of knowledge, intellects and creativity.



Ethiopian Tourism Professionals’ Association (ETPA) is non-governmental body, a vibrant entity with the primary purpose of giving voice to the tourism industry and promoting professionalism in the industry, thereby contributing to sustainable development of tourism in the country. With its maxim, “Anchoring Tourism Development through Professionalism,” the association is destined to giving hand to the growth of Ethiopian Tourism through consultation, partnerships, and research.

The Association is keen, among others, to forge close partnership and collaboration with key stakeholders and relevant bodies, including higher education institutions that offer training in tourism and hospitality, towards elevating the level of the industry, thereby garnering the anticipated socio-economic benefits in the area.

## St. Mary's at the 2019 African Innovation Week



St. Mary's University participated in the 2019 African Innovation Week (AIW), which kicked off on Oct. 28, 2019 at the African Union (AU) Headquarters in Addis Ababa, bringing about hundreds of young innovators from across Africa and Nordic countries.

The AIW aims at creating a functional platform for African policy makers, researchers, academics, private sector and international stakeholders that engage in fostering innovation and inclusive sustainable development in Africa. The six-day event featured thematic areas, including women innovation and entrepreneurship, agri-tech, smart cities, shelter-tech & circular energy, health-tech, tourism-tech and hospitality as well as trade and investment. The event also served as a platform to showcase innovative startups that make significant impact on lives of hundreds of millions of Africans with innovation and job creation.

In his remarks in connection with the event, Moussa Faki Mahamat, Chairperson of the AU Commission, reiterated that the innovation week aligns with the AU's flagship project Agenda 2063, a blue print that seeks to achieve prosperous, integrated and peaceful Africa by the year 2063, and that the event creates huge opportunities in different areas.

In his opening remarks, Getahun Mekuria (PhD), Minister, Ethiopia's Minister of Innovation and Technology, said the future of Africa's young population is in the innovation areas, underlining the need to create environment that enables the youth to become employers and job creators in the service and the manufacturing industry sectors.

In his video message, the Patron of IBA Ethiopia and former Ethiopia's Prime Minister Hailemariam Desalegn, said, organizing the AIW 2019, the

IBA Ethiopia wants to create a platform where both young innovators and successful investors can be brought together to explore what is needed in order to strengthen the innovations ecosystem on the continent, keep us with international technological developments in various sectors, expand network for possible future partnerships and further transform various sectors of the continent.

Among the plans for the week was the AIW 2019 awards to 50 African innovators and start-ups from countries including, Ethiopia, Nigeria, Togo, and Uganda each receiving 1,000 U.S. dollars, and the top 5 prize winners being awarded 5,000 dollars each.



Elizabeth Abreha, SMU staff, at the 2019 African Innovation Week

Elizabeth Abreha, a staff member at the Department of Computer Science, St. Mary's University, presented her innovation project dubbed Guzoye - a transportation information system - at the event.

The aim of the system is to give relevant information to users. The main features of Guzoye include available bus companies, government and non-government, to choose from; all cities

reached by the bus companies; travel booking/reservation; rules and regulations customers and drivers should follow while they are on the bus; phone numbers of main offices, branch offices, bus station offices in each city; and schedules with bus plate numbers, for drivers and assistants.

The IBA Ethiopia Center for Innovation along with the Ethiopian Ministry of Innovation and Technology, the AU Commission, and the Oslo International Hub (OIH) hosted the event. SMU was represented by Ato Shiferaw Tadesse, Head, Department of Tourism and Hospitality Management.

### **St. Mary's Participation at AU's Continental Teacher Prize Inauguration Ceremony**

St. Mary's University participated in an inauguration ceremony of the African Union's Continental Teacher Prize event which took place on Wednesday October 23, 2019 at the African Union Headquarters in Addis Ababa, where three top African secondary school teachers were awarded for their outstanding performances. The teachers, namely Ms. Augusta Larthey-Young from Ghana; Mr. Eric Ademba, from Kenya, and Sister Gladyce Kachope from Uganda, have received a certificate and 10,000 U.S. dollars prize each at the ceremony. They were awarded for their achievements in quality teaching, encouraging desirable behaviors, engaging in activities and networks that enhance the social and cultural values of learning, and helping students achieve their long-term career goals.



### **St. Mary’s University and the French Embassy Signed Partnership Agreement**

A Cooperation Partnership Signing Agreement took place between St. Mary’s University and the French Embassy, on Tuesday, October 22, 2019 at the French Embassy in Addis Ababa, Ethiopia. The agreement was signed by His Excellency Mr. Frederic Bontems, Ambassador of France to Ethiopia, representing the Embassy and Wondwossen Tamrat (Associate Professor) Founder and President of St. Mary’s University, representing the University. Dr. Telahun Gebrehiwot, Director of Research and Knowledge Management Office (RaKMO), was also at the ceremony, representing St. Mary’s Executive Vice President.

On the occasion, speeches were delivered by His Excellency Mr. Frederic Bontems, Ambassador of France to Ethiopia and to the African Union, Mr. Matthias Schauer, Deputy Head of the Embassy of the Federal Republic of Germany, Mr. Amde Akalework, Chairman of the Alliance Ethio-Francaise of Addis Ababa, and Dr. Martin Nutz, Head of the German Embassy School, before the start of the signing ceremony.

Speaking at the ceremony, Beatrice Njenga, Head of African Union Education Division, noted that the Teacher Prize is an important and valuable instrument that contributes to the success of Agenda 2063 and Continental Education Strategy for Africa (CESA) to enhance visibility and status of the teacher in Africa at all levels from early childhood to tertiary levels including TVET, and promote teaching as a first choice profession.





## SMU participated in an Exchange Program Held at IUPUI, Indiana, USA

Nominated by Becki Quick, who was an English Language Fellow at St. Mary's University in 2010 and 2011, the Executive Assistant to the President, Misganaw Solomon (PhD), participated in a two-week Exchange Program held from October 20 to November 03, 2019 at Indiana University–Purdue University Indianapolis (IUPUI), Indiana, and the 50th Anniversary of the English Language Fellow (ELF) Program from 04 - 05 November 2019 at the Department of State, Washington DC, the USA.

The Exchange Program ran under the title “Developing 21<sup>st</sup> Century Skills for Globalizing EFL Classrooms” covered four broad topics: Internationalization of English Language, Culture in the Classroom, Service Learning, and Technology. Each topic had classroom activities – theory and practice integrated – and site visits. Different scholars with specialized expertise and experiences discussed specific issues related to the four topics.

The workshop uncovered contemporary methods of teaching English in the context of internationalization through community engagement, cultural exchange and technology innovation and utilization. Participants also took part in Intercultural Activities which were fun and unique opportunities to exchange culture with people from all over the world.

Part of the exchange program was site visits to Eiteljog Museum, Pacers Basketball, Indiana Repertory Theatre, the State of Indiana, Exodus Refuge Service, Ivy Tech Community College, Perry Meridian High School, and Friday Evening Gallery Walk, Idea Garden and classroom observations.





Finally, the training sessions were brought to an end by handing out certificates to participants who were drawn from 23 countries across the world.



After the two weeks' training sessions, the 50<sup>th</sup> Anniversary of ELF was colorfully celebrated at the Department of State, Washington DC, on 05 November 2019. Welcome and Closing Remarks were given by Marie Royce, Assistant Secretary of State for Educational and Cultural Affairs, and Keynote by Matthew Lussenhop, Principal Deputy Assistant Secretary of State for Educational and Cultural Affairs. Before the closing remarks, three English Language Fellow Alumni, five English Language Fellow Top Producing Institutions, and two English Language Fellow Program University Partnership received awards which recognized their extraordinary contributions to the ELF Program. Representing the Exchange Program participants, Pratiwi Retnaningdyah addressed the audience at the closing ceremony.



The Exchange Program participants were nominees of English Language Fellows drawn from 23 countries from Africa, Asia, Europe and South America – one nominee from each country. SMU was represented by Misganaw Solomon (PhD) following his nomination by Becki Quick.

### **SMU Participation at a Meeting**



St. Mary's University participated in the 20<sup>th</sup> Assembly of Health Development and Anti-malaria Association, which was held at Ethiopia Hotel, on Saturday October 15, 2012 E.C. here in Addis Ababa to discuss the 2011 E.C. performance and audit reports and the 2012 E.C. Annual Plan of the Association.

The opening speech was made by Ato Degachew Mariye, the chairperson of the the Association’s Board of Directors. The 2011 E.C. Audit report was presented by a professional audit firm and the 2011E.C. performance report and 2012 E.C. annual plan of the Association were presented by Abere Mehrete (PhD), Director of the Association, followed by a discussion session.

Finally, a closing remark was made by Ato Akililu Getinet, the facilitator of the meeting. SMU was represented by Deputy Director of the International Relations and Communication Office.

## ዜና አስተዳደር

### ለምስጉን የአስተዳደር ሠራተኞች ዕውቅናና የገንዘብ ሽልማት ተበረከተ



በዩኒቨርሲቲው በአስተዳደር ዘርፍና በኦፕንና ርቀት ትምህርት ኮሌጅ ማዕከላት በተመደቡ ሠራተኞች መካከል በየተሰማሩበት የስራ መስክ በ2010ና በ2011 ዓ.ም. የስራ ዘመን በተደረገው የሁለት ዓመታት የስራ አፈጻጸም ምዘና በየደረጃው ተጣርቶና በዩኒቨርሲቲው የአስተዳደር ካውንስል ጸድቆ ለሰባት የአስተዳደር ዘርፍ ሠራተኞችና ሰባት የማዕከላት በአጠቃላይ ለ14 ሠራተኞች ጥቅምት 18 ቀን 2012 ዓ.ም. የምስክር ወረቀትና የገንዘብ ሽልማት ተበረከተ፡፡

የዕውቅናና ሽልማት መርሐ ግብሩ ለአራተኛ ዙር የተካሄደ ሲሆን በተቋሙ የአስተዳደር ሠራተኞች ዕውቅናና ሽልማት አሰጣጥ መመሪያ መሰረት በሁለቱም ዘርፍ ከአንድ እስከ ሰባት ደረጃ ለወጡ ሠራተኞች የገንዘብ ሽልማትና በዩኒቨርሲቲው ፕሬዚዳንት የተፈረመ የምስክር ወረቀት ተበርክቶላቸዋል፡፡ ተመራጮቹ የዕውቅና ምስክር ወረቀታቸውን ከቢዝነስና አስተዳደር ም/ፕሬዚዳንት እጅ ተረክበዋል፡፡

# ዜና ዕረፍት



ወ/ሮ ፋንታ ስመኝ ከአባታቸው ከአቶ ስመኝ ላቀውና ከእናታቸው ከወ/ሮ ሰባሽ መራ ጥቅምት 21 ቀን 1949 ዓ.ም. በሰሜን ጎንደር ዞን በዳባት ከተማ ተወለዱ። ራሳቸውንና ቤተሰባቸውን ለመርዳት በነበራቸው ፍላጎት ጥቅምት 19 ቀን 1996 ዓ.ም. በቅድስት ማርያም ዩኒቨርሲቲ በጽዳት ሰራተኛነት ለሶስት ወራት ለሙከራ የተቀጠሩ ሲሆን በነበራቸው መልካም የስራ አፈጻጸም ከመስከረም 1 ቀን 1998 ዓ.ም. ጀምሮ በቅድስት ማርያም ዩኒቨርሲቲ የማቴሪያል ፕሮዳክሽን (ማተሚያ ቤት) በለቀማ የስራ መደብ ተመድበው ህይወታቸው እስካለፈበት ጊዜ ድረስ በታማኝነትና በቅንነት ሲያገለግሉ ቆይተዋል።

ወ/ሮ ፋንታ ስመኝ ባደረገቸው ድንገተኛ ህመም ምክንያት በህክምና ሲረዱ ቆይተው መስከረም 20 ቀን 2012 ዓ.ም. በተወለዱ በ63 ዓመታቸው ከዚህ ዓለም በሞት ተለይተዋል። ሥርዓተ ቀብራቸውም ቤተሰቦቻቸው፣ ወዳጅ ዘመዶቻቸውና የሥራባልደረቦቻቸው በተገኙበት መስከረም 21 ቀን 2012 ዓ.ም. በቀጨኔ መድሀኔዓለም ቤተክርስቲያን ተፈጽሟል። ወ/ሮ ፋንታ ስመኝ የአንዲት ቤት ልጅ እናት ነበሩ።



# St. Mary's University

## Programs Offered

### Undergraduate Degree Programs (Regular/Extension)

- ◆ Accounting & Finance
- ◆ Management
- ◆ Marketing Management
- ◆ Tourism & Hospitality Management
- ◆ Computing Science

### Undergraduate Degree Programs (College of Open and Distance Learning)

- ◆ Accounting
- ◆ Management
- ◆ Marketing Management
- ◆ Financial Economics
- ◆ Rural Development
- ◆ Agricultural Extension
- ◆ Agri-Business Management
- ◆ Cooperative (Accounting & Auditing)
- ◆ Cooperative (Business Management)
- ◆ Educational Planning & Management
- ◆ Economics
- ◆ Sociology
- ◆ Public Administration and Development Management
- ◆ Agricultural Economics
- ◆ Banking and Finance
- ◆ Logistics and Supply Chain Management

### Graduate Programs Offered in Partnership with Open University of Tanzania

- ◆ Master of Project Management
- ◆ Master of Arts in International Cooperation & Development
- ◆ Master of Science in Economics
- ◆ Master of Human Resource Management

### Postgraduate Programs (Regular)

- ◆ MBA in Impact Entrepreneurship
- ◆ MSc in Quality and Productivity
- ◆ MA in Social Work
- ◆ MA in Development Management
- ◆ Masters of Business Administration
- ◆ MBA with HRM Concentration
- ◆ MSc. in Rural Development
- ◆ MSc. in Agricultural Economics
- ◆ MA in Project Management
- ◆ MBA in Accounting and Finance
- ◆ MA in Marketing Management,
- ◆ MA in Development Economics,
- ◆ MSc. in Computer Science

### Graduate Programs Offered in Partnership with IGNOU (Distance)

- ◆ MBA (Master of Business Administration)
- ◆ MSW (Master of Arts in Social Work)
- ◆ MEC (Master of Arts in Economics)
- ◆ MPA (Master of Arts in Public Administration)
- ◆ MARD (Master of Arts in Rural Development)
- ◆ MSO (Master of Arts in Sociology)
- ◆ MPS (Master of Arts in Political Science)
- ◆ MCOM (Master of Commerce)

### Short Term Training

- ◆ Business & Computer Science areas

### Services through SMU's Testing Center

- ◆ TOEFL iBT (Internet Based)
- ◆ Recruitment tests
- ◆ GRE

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